



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(Affiliated to AIBEA) REG. NO. 3489/CNE

C/o UCO Bank, 328, Thampu Chetty Street, Chennai 600001

CAMP: UCO Bank, CBO, 891, Bhandarkar Road, Pune 411004.

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The Managing Director and CEO
UCO Bank,
Head Office,
Kolkatta.

10/5/2021

Dear Sir,

You are well aware that due to rapid spread of infection (Covid) many State Governments have come out with Total Lockdown as a result public and private transports have also been shut. SLBC convenors in different states have also issued advisory/guidelines for the Banks. In some states banks will function with restricted timings, in Kerala it is on alternate days, in Pondicherry it is restricted up to 12 pm and in few other states up to 2 pm and so on. The second wave is unabated and posing severe threat to the total environment and lives of those, particularly who are required to serve the public. Thus Bank employees are required to continue their service like any other front line warriors.

We are thankful to our Management for certain steps taken to instill confidence in the minds of the employees, though not adequate compared to other Banks.

In the above back ground, we are constrained to bring to your attention about the urgent need to take certain under-mentioned steps to ensure that the work force comply with the requirements of Business Continuity Plan with courage, confidence and commitment.

1. Other than minimum banking activities there should be no other agenda like on line training etc. Please take note of the transport problems, not exceeding 50% staff to be deployed, alternate day working, exemption of certain category of employees and take steps to stop insisting the staff to come to branches to attend online training programmes like Finalce etc.
2. In States where public and private transports are shut/partially operating, employees may be given option to report to a branch nearest to their residences and work.
3. Will appreciate if Zonal offices are advised to restrain from issuing impracticable instructions to branches to assign work, which we find are contradictory to the present situation.
4. Will appreciate if Bank adopts non-discriminatory approach while granting some additional



privileges. While bank is considerate to officers and executives permitting them to buy MEDICAL OXIGEN CONCENTRATORS, of course with in the permissible limit they are entitled for furnitures and fixtures, yet we feel Bank should have thought it fit to extend the same facility to other category of work force, if not as a perk, at least by granting interest free loan. After all Corona has not discriminated people based on their status.

5. Additional Sick leave available under 11th Bipartite Settlement is not granted, with the result many employees are to avail leave in this distress situation at the expense of their Privilege Leave, notwithstanding their nearing superannuation.

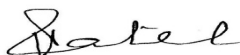
6. Many banks have come out with several schemes like, grant of interest free advance, care and concern of the dependents of employees, special control rooms as help line for the employees, tie up with hospitals for making available beds on priority to the staff and their dependents. Employees expect our Bank too to unfold such moral boosting and confidence building efforts.

7. Last but not the least, Fast track settlement of claims of hospitalisation, expeditious disposal of claims of deceased employees families, more importantly grant of compassionate appointments to the families- victims of Covid, will go a long way in keeping the morale of the work force.

We are sure and hopeful that, our Management will stand second to none in manifesting their care and concern approach towards the work force which is today dedicating itself in preserving and promoting the interest of the Institution.

Looking forward to your timely, proactive and positive steps.

Thanking you,
Yours faithfully



C M Patel
General Secretary

Cc. The GM HRM Head Office