

ALL INDIA UCO BANK EMPLOYEES FEDERATION

(Affiliated to AIBEA) REG. NO. 3489/CNE

C/o UCO Bank, 328, Thampu Chetty Street, Chennai 600001

CAMP: UCO Bank, CBO, 891, Bhandarkar Road, Pune 411004

Email id: ucbeu2012@gmail.com



To All units :

13/03/2022

Dear Comrades,

We draw the attention of the units to our communication HO/GM/HRM/109/2017-2017-20 DT 11/03/2022 addressed to GM HRM , on the Manpower Shortage and their communication HRM/MPTP/896/2021-22 Dt 07/3/2022 through which Bank has advised all Zonal Heads to select 5 to 7 clerical staff in each Zone and to constitute a DEDICATED SALES FORCE.

From the contents of the above said communication of ours, units must have understood our concern. Now, the Zonal Heads, in order to satisfy their bosses may try to unilaterally identify the clerical staff and transfer them to Retail Sales which we apprehend that such a move would not only put our people into hardship but also would affect the branches which are already reeling under shortage of staff. Thus in the coming weeks, a situation may be created both for our members and for the union.

As already we have planned to escalate our campaign on our demand "for adequate supply of manpower", units should start gearing up themselves to meet out the situation and make our voice louder and clear on this important demand.

To start with, we need to mobilise the support of the Zonal Offices who too are concerned over deteriorating conditions in branches due to shortage of manpower. Also we need to give a proper message to Zonal Heads against taking unilateral steps in drawing clerical staff from Branches for the Retail Sales Force.

We therefore advise all our units to submit a memorandum (format given under) enclosing copy of our letter with a request to forward the same to GM HRM. This shall be carried out on or before 16 th MARCH . WE will advise further steps shortly.

Please note to confirm compliance to us without fail.

With Greetings,
Yours Comradely,

A handwritten signature in black ink, appearing to read 'C. M. Patel', written in a cursive style.

C. M. Patel
General Secretary

The ZONAL MANAGER,

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Dear Sir,



Edit with WPS Office

We request you to recall the discussions we had with you on number of occasions over the need for intense steps from the side of Zonal Office with Head Office for supply of adequate clerical and Substaff in branches to cope up with the work load, to render complaint less service and to improve business . We also request you to refer memorandums submitted to you on more than one occasion explaining in detail about how the branches and clerical staff are suffering due to acute shortage of staff. You are well aware of the plight of the branches in the zone. You are also aware that most clerical staff are required / compelled to stay for long hours to complete the day's work and many are forced to discharge duties beyond the prescribed ones. You are also aware of the fact that several functional alliance posts could not be filled. Thus, shortage of manpower in clerical - front office work- has its agonising impact both on the branches, business, customer service and the existing employees.

In the midst of increasing tension in branches, HO has advised Zonal offices to draw clerical staff for Retail Sales Force, which you will agree will aggravate the situation in branches besides causing further pain on the employees.

Our ALL INDIA UCO BANK EMPLOYEES FEDERATION has already taken up the issue with HO, the copy of the communication sent by our Federation to GM, HRM is enclosed for your information and further follow up with HO. Our Federation will be unleashing organisational programmes to high light the shortage and press for our demand .

We now request you to appreciate our concern and convey to HO, appropriately by forwarding this memorandum and copy of AIUCBEF letter to GM, HRM which we are sure will strengthen our effort and address al our concerns.

Thanking you,

Yours faithfully,

President General Secretary

