



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(Affiliated to AIBEA)

C/O UCO Bank, 328, Thampu Chetty Street, Chennai 600001

Camp: UCO Bank, CBO, 891, Bhandarkar Road PUNE 411004

Email id: ucbeu2012@gmail.com

Circular to all Units

18/05/2022

Dear Comrades,

WORKING COMMITTEE OF AIUCBEF

Working Committee of All India UCO Bank Employees Federation was held at Nagpur on 17 th & 18 th May , 2022 . Com. K.Vijhayan , President was in the Chair.

On 17 th :

Welcoming the participants, Com.Chendil Iyer, President of Nagpur unit- Host unit - thanked the Federation for giving the opportunity to host the Working Committee which is the first physical meeting after easing of restrictions due to the Pandemic. He expressed confidence that the meeting , being held in the back ground of several challenges, would discuss and deliberate the issues that are confronting the work force in particular and banking at large and take appropriate decisions to befittingly take on the present and emerging situation.

Initiating the proceedings, Com.Vijhayan , President underlined the importance of the meeting, as, such a physical meeting has become possible after two and half years - since the last physical meeting held at Chennai in October ,2019 and the last two years of pandemic was a testing period. He complimented the units for keeping the wheel of our movement moving , responding to various calls of UFBU, AIBEA and AIUCBEF , taking care of interests of the members despite the unfavourable climate. Expressing satisfaction about the enthusiastic participation of the members in good numbers , he called upon the members to contribute their best in making the meeting to achieve its objective and purpose.

Com. Mitun Kundu, Asst Secretary then placed the minutes of the previous Working Committee meetings held ..

- at Chennai on 12 th & 13 th October, 2019
- through virtual mode on .. June , 2020



- through virtual mode on 30 th August, 2020
- through virtual mode on 7 th & 11 th July,2021

House approved all the above .

Condolences : Working committee then observed two minutes silence as a mark of respect to the departed souls during the period. Among them ...

Major General Bipin Rawat Chief of Indian Armed Forces.

Com. Gurudadas Gupta , Veteran Leader of Working class , former General Secretary AITUC

Com. K. J. Josef uncle joe Former Asst. Secretary AIBEA

Shri. Sharda Singh Former CMD , UCO Bank.

Smt. Lata Mangeshkar, Famous Singer.

Com.Amrilal, Gen Sec AI BoB CC and President of PBEF.

Com.Souren Gosh former PF trustee and founder leader of UCO Bank Staff union WB,

Com. Sanjeev Sharma Leader Delhi unit.

Com. V.K.Verma. Our WC member , DGS of our Punjab unit from Ambala.

Com.SandeepAbrol. DGS, Punjab unit Chandigarh

Com.Biplab Sengupta , Asst Sec WB unit

Com.Manik Lal Deb , Vice President , WB unit

Haribahau Bhandarkar , Former President of Nagpur unit

Com. B.C.Talukdar , Founder General secretary of our Assam Unit

Com. Arjun Ch Roy , Tirupura unit

...who have passed away. Besides number of our comrade too succumbed to the virus.

Committee paid homage to all the departed souls.

Com.C.M.Patel,GeneralSecretary then placed a detailed note on various developments that have taken place since the Chennai meeting - at the National Level, Industry and Bank level, widely covering on ...

- Mega Merger of Banks and the impact there on.
- LIC disinvestment
- Government's move on Privatisation of PSU banks and GIC & Protest movement & Strikes at the call of AIBEA & UFBU
- Enactment of new labour laws detrimental to the workers and unions.
- Signing of 11th Bipartite settlement and the benefits flown out of it.
- Situation prevailing in BOB, Punjab and Sind Bank, Bank of India and CBI due to the hostile attitude of management
- Non implementation of 11th Bipartite settlement in Catholic Syrian Bank
- Our Bank and it's performance , from PCA to PLI
- Finance 10 and the problems arising out of it



- Opening of 200 new branches
- Our agitation programmes on our demand for adequate recruitment of clerical and substaff
- Meeting with new MD and CEO & submission of memorandum on manpower requirements.
- Discussions on new Promotion Policy, transfer policy
- Improvements in various staff loans and welfare measures at the intervention of Federation
- Change in the top level management.
- Zonal level GR meetings
- Organization & Future Task
- Felicitations to office-bearers and Committee members retired during this period
- New PF trustee- appointment our nominee com.Pijush Aswari
- Conference of Units held during this period
- Our next All India conference
- Diamond Jubilee celebrations of AIUCBEF

He congratulated the entire rank and file of our members for their exemplary show of involvement in all the struggles. Dealing with the major issues like Manpower shortage, Daily wages and over all 'industrial relations', he expressed concern and anguish over the apathy being shown by the Management. He felt that Federation, though unleashed certain organisational programmes to press for our above demands in the last two years, no desired results were forthcoming. Federation should take further organisational steps to open the eyes and ears of the Management. He urged upon the committee to understand the seriousness of the situation and contribute to deliberations to arrive at decisive steps to take on the issues confronting the workforce & the bank.

He desired that Federation having entered into 60th year of its existence, there is a need to chalk out programmes to befittingly mark the occasion of Diamond Jubilee year.

In the deliberations that followed, senior comrades Rajesh Sharma and Prakash Rao spoke on how to position the Federation to take on the challenges of the future.

Participating in the discussions, members representing the state units drew the attention of Leadership to various issues such as ...

- Difficulties faced by employees in understaffed branches
- Compulsion on clerical and substaff to work beyond prescribed working hours and entrustment of duties beyond rules,
- Pending inter-state request transfers, violations of transfer policy



- Non filling up of functional allowance posts in clerical cadre
- Non filling up of vacant Daftary posts
- Non relieving of employees - selected for functional allowance posts and those transferred under requests
- Delay in process of Compassionate Appointments
- Delay in passing on the retiral benefits arising out of 11 th Bipartite settlement etc
- Difficulties faced in getting reimbursement of medical expenses etc

Members shared the concern and anguish expressed by the General Secretary and President over the attitude and approach of the Management on the vital issues of manpower shortage , uncertainty over the future of Daily wagers , Inadequate response from HRM to various issues raised by Federation. They agreed that Federation should once again plunge into action that would compel the Management to adopt fair and constructive approach towards resolving these major issues.

Suggestions were also made for making the Diamond Jubilee of AIUCBEF a eventful one.

Rajasthan , Nagpur and Karnataka units expressed their readiness to host the 16 th Triennial Conference of Federation.

Meeting was adjourned to 18 th after all the units participated in the discussions. ,

On 18th :

As scheduled office bearers held a meeting between 9.30 and 11 am . After threadbare discussions decisions were taken on the following .

1. Launching effective organisational programmes in pursuance of our demands.
2. Programmes for Diamond Jubilee celebrations
3. 16 th Triennial Conference
4. Organisation & Task before us
5. Committee to review and suggest for amendments to Constitution of Federation.
6. Funds

Working Committee resumed at 11.15 am and discussed the proposals - as decided in the office bearers meeting , - placed by the General Secretary. It was unanimously decided to implement and carry forward the decisions (details of decisions and action points separately given) in letter and spirit.

Treasurer Com.V.Kini placed the audited statements of accounts of Federation for the years ended 31/12/2019,2020 & 2021 which was adopted unanimously.

Com.B.Vijayal, Vice president spoke on the ensuing AllIndia Women Employees Convention being organised by AIBEA at Ahmedabad. She impressed upon the units to



mobilise women Comrades in good numbers and encourage them to participate in the convention.

In the agenda of „" any other matter " six members spoke highlighting certain issues - LBY agents problems, undue burden on Head Cashiers, revival of Demand for Petrol allowance , membership position etc.

Com.Partha Chanda , DGS spoke at length on the prevailing situation and challenges and insisted that organisation at every level must remain strong to effectively counter and brave the adverse environment.

President and General Secretary then profusely thanked the TEAM NAGPUR for the excellent arrangements made in hosting the meeting and achieve desired purpose. The entire committee gave Standing Ovation in honour of Nagpur unit comrades .

With tremendous amount of enthusiasm and determination to accomplish the task set by the working committee , the meeting came to an end.

Kudos to Nagpur unit,

Compliments to Members of the working committee for their cooperation, discipline and devotion.

Congratulations to one and all for successful and meaningful conclusion of the working committee.

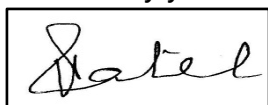
We are separately issuing a circular detailing therein the decisions and action points - the task set before all of us .

Let the units spread the message of the working committee among and across the work force in Ucobank.

Let us march ahead with determination, commitment, conviction , courage and confidence .

With Revolutionary Greetings ,

Comradely yours



C.M.Patel
General Secretary.

On sidelines of the Working Committee:

On 16 th evening , meeting of members of Nagpur unit was organised. Nearly 100 comrades were present in the meeting. Com.Vijhayan President, Com.B.Vijayal , Vice President and Com.C.M.Patel, General Secretary addressed the gathering highlighting various issues and challenges confronting the Bank Employees movement. Availing the



opportunity , Federation leaders honoured and felicitated Com.Ravi Joshi , General Secretary and Com Iyer , President of Nagpur unit , both having retired from Bank services last year.

On 17 th , Working Committee honoured and felicitated the undermentioned office bearers and wc members who all are superannuated during the last two years.

Com.Partha Chanda our DGS

Com.Shigwan , Secretary

Com.Vashist , Joint Sec

Com.Manikantan , Joint Sec

Com.Rajkumar Bagat, Joint Sec

Com.Rajendra Prasad, Joint Sec

Com.Sagar Sawant , Joint Sec

Com.Ravi Joshi , Joint Sec

Com.N.K. Maheswari, Joint Sec

Com.(Mrs).Manju Singhvi , Asst Sec

Besides ,

Com.Iyer , President of our Nagpur unit and WC member of our Federation,

Com.Gadadhar Sengupta , our PF trustee

Com.Satish , Secretary of our Karnataka unit,

Com. Veer Harvinder Singh Deputy Gen Sec of Punjab unit and WC member.

Working committee placed on record its deep appreciation on the commendable role and contribution of the above comrades in strengthening our movement both at respective unit level and at apex level. Working committee, while extending its best wishes, looked upon them for their continued active role in the Onward March of our movement.

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