



## ALL INDIA UCO BANK EMPLOYEES FEDERATION

HO/GM'HRM/120/2017-20

16/12/2022

The General Manager,  
Human Resources Management & PSD  
UCO Bank,  
Head Office,  
Kolkata.

Dear Sir,

**Sub: APEX LEVEL GR MEETING - ISSUES TO BE DEALT WITH.**

WE thank you for your Mail dt 15/12/2022 advising us about your desire to convene GR MEETING and also advising us to submit list of issues to be dealt in the meeting.

In connection with the above we request a reference to our under mentioned communications through which we conveyed our concerns over the delay in acting upon certain issues which have been discussed in the previous GR meetings and assured for consideration.

Our communications under reference:

Letter dt 29/10/2022,

HO/GM/HRM/119/2017-2020

17/11/2022

While we are thankful for advising Zonal offices to take steps for holding GR meetings and also steps for filling up the vacant functional allowance posts we reiterate our demand for decisive steps on the issues like Grant of Pension to certain cases(list submitted already), Grant of Gratuity to (Exited) LBY agents, Fair wages to Daily wagers (minimum wages act/ equal pay for equal work), Inter-state transfers requests (for most deserving cases) issues arising out of confusion prevailing at Delhi Zonal office due to their control over branches coming under UP, Haryana , NCR - disposal of matters relating to workman staff, intervention

to correct erroneous approach of certain Zonal offices like Ahmedabad, Shimla, Kolkata , particularly on some pending request transfers.



Besides the above, we feel that the proposals like Parameters for minimum staff strength( in clerical), transfer policy, converting CTOA to CTOB etc. need to be taken to finality through resuming discussions. Similarly we shall be thankful if we can arrive at an understanding on our long pending demand of PAYMENT OF PETROL REIMBURSEMENT ALLOWANCE. You may be aware all banks excepting our Bank has introduced/improved such a scheme for workman. staff.

In addition to the above we may remind you about wrongful denial of one's own PF contribution (upon retirement) & denial/discontinuation of Provisional Pension to some employees ( in Tamilnadu) irrespective of the proceedings pending against them. You are aware that this is against Both PF act and Pension Regulations.

We will be submitting a list of some issues pertaining to some individuals as reported by our state units shortly.

We look forward to the meeting and shall be thankful if the same is convened before the end of this month ( as we have not met in the second half of this year excepting for PPA in July) .

Thanking you,

Yours faithfully,



C. M. Patel  
General Secretary.

