



# ALL INDIA UCO BANK EMPLOYEES FEDERATION

(Affiliated to AIBEA) REG. NO. 3489/CNE

C/o UCO Bank, 328, Thampu Chetty Street, Chennai 600001

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CIRCULAR TO ALL UNITS

22/2/2023

Dear Comrades,

## Apex level GR meeting

At the invitation of the Management, we met the HRM on 21 st February. Our side was represented by President Com.Vijhayan, Deputy General Secretaries Com.Partha Chanda and Com.Madhavan, Alkesh Rajveer , joint secretary, com. Mitun Kundu, Assistant Secretary and the undersigned. Management team was led by GM HRM. However GM initiated the discussions stayed for few minutes and left as he was suffering from fever, cold and caught. DGM, HRM Shri Rakesh Gosh took charge and discussions continued. Besides, issues of individual nature referred by our units, the under mentioned matters were also discussed.

1. Introduction of Petrol Reimbursement scheme,
2. Fair wages to Daily wagers
3. Housing accommodation in Kashmir valley,
4. News paper allowance to substaff on par with clerical staff
5. Violations of policies in Gujarat, Himachal Pradesh and West Bengal
6. Man power requirements
7. Inter- state transfer requests.

On all the above matters, the Team HRM assured their steps.

In respect of Housing accommodation in Kashmir Valley, they informed that guidelines from DFS are awaited.

With regard to Manpower, IIT was informed that as assured to is , additional indent for 150 clerical staff is placed to IBPS.

With regard to Violations, it was assured that HRM would advise concerned Zonal heads to discuss with our unions and sort out the matters amicably.

With regard to, News paper cost for Substaff it was assured that our demand for parity (with clerical staff) is under consideration



With regard to Inter- state Transfer requests they have agreed to take a favourable view on our suggestions.

With regard to the Daily wages and Petrol Reimbursement scheme, they gave us a positive indication, but the issues need to be discussed at higher level due to cost implications.

As the GM was not present during the discussions, we hope that all the matters discussed as above would be placed to GM and the firm positions would be known after that. We shall keep following and update the progress to our members.

With greetings,  
Comradely yours,



C M Patel  
General Secretary

**Our Condolences:**

Our Pension Trustee , Com.Subrata Paul passed away after treatment to his Kidney infection. It was very sad and shocking as the comrade was only 56 . He was very active and helpful in nature. He was VICE PRESIDENT of our Bengal unit. We deeply mourn and convey our heartfelt condolences to all his loved ones.

**16 th Triennial Conference:**

During the stay at Kolkata, we also reviewed the arrangements made for the conference with the Reception Committee . We visited the hall and accomodations. We met Shri.Sukendu Sekar Roy , honourable MP who is Chairman of the Reception Committee of 16 th Conference at his residence and thanked him . Our host unit has ensured that all arrangements are in place for the comfort of our participants and success of the conference.

