



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

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Circular/18/23- 26

Date: 18/08/2023

Dear Comrades,

Subject: VISIT OF PRESIDENT AND GENERAL SECRETARY TO LUCKNOW

In connection to the GR meeting at Lucknow Zonal Office (Nodal) scheduled on 16th August,2023 both President and General Secretary were present there. On the eve of the GR meeting, on 15th August a general meeting of the members of Lucknow district was convened at UPBEU office at Lucknow. In addition to the members of Lucknow few members from other centres also came to attend the meeting. Although being a holiday the gathering was impressive and both President and General Secretary addressed the members in depth and detail and answered to different queries raised by them. Com. Ramavatar Sharma while addressing the house dealt on the different questions raised by our members relating to workplace issues and also clarified the duties and responsibilities of clerical staff, Head Cashiers etc. and also circulated the relevant bank circulars among them which are necessary tools to counter the illogical stances of the local management taken in different times .He also spoke about the efforts of our Federation in resolving the issues of our members and also upon the need to strengthen our organization by adding more and more employees to the mainstream Bank employees movement.

Com. Aswini Misra initiated the meeting by welcoming all who have assembled and also felicitated both the President & General Secretary on their first arrival at Lucknow after the All-India Conference. He also on spoke on various problems of the employees which are mounting up due to acute shortage of staff.

The General Secretary at the end spoke elaborately on wider panorama taking cue from the importance of the particular day when we step in to the 77th year of our Independence. Today as a middle-class bank employee too, there is a need to storm our brains to realise how far we are really independent under this present dispensation after so many years of winning freedom from colonial rule. The pillars of our republic are weakened every day in and day out through multiple coercive measures and anti-people, anti-national policies being adopted by the Govt. at Centre. Many of which are affecting us directly and threatening the job and job security of Bank employees. The new generation employees have to understand the gravity of the present scenario of our country and the character of the ruling class otherwise days are not very far when the industry will be privatised and our fundamental rights to dissent, protest and agitate will be lost. The medieval concept of hire and fire regime is already showing its red eyes on all employees in all banks. Massive Officerisation, contractualisation are going on in full swing at the behest of this Government. Our Federation is already in the midst of agitation on Recruitment under the guidance of ABEA who has also decided to unleash struggles in all banks on this burning issue. He called upon our rank and file to remain in preparedness and to respond to all calls as and when it comes. He also dealt elaborately on the need of consolidating and further expanding our organisation base and emerge as the strongest mouthpiece of all award employees in India and with particular reference to Uttar Pradesh & Uttarakhand.

At the end of the meeting all members left the hall with enthusiasm and zeal amidst slogan- raising.

Next day was the GR meeting with the local management. It was heartening to observe the presence of ZM, Ayodhya and ZM, Kanpur and HR Manager, Varanasi in the meeting. The Management side was led by ZM, Lucknow. ZM, Meerut joined the meeting on virtual mode.

The list of our issues was quite long and that which was pointed out at the outset by Federation GS stating that such a long list of unresolved issues of employees is appears to be concerning as it manifests the weakness of the State Grievance Redressal machinery.

But during the course of discussion as we went on placing and narrating the issues one by one it was found that all the representatives of the management were positive, responsive and with a mind to settle. All the issues and supplementary issues were thoroughly discussed and the team of management was also patiently participating in the discussion which continued for almost 5 hours. Many issues were resolved and fundamental matters relating to Grievance redressal mechanism were also discussed with a positive note. The meeting continued and ended in a complete cordial atmosphere for which both sides deserve appreciation.

The outcome of this GR meeting has further enthused our state leadership who were represented through Com. Aswini Mishra, General Secretary, UCBSA, Com. Sunil Sahay, Treasurer, UCBSA, Com. Rajiv Dhawan, President, UCBSA and Com. MD. Anees, DGS UCBSA.

In fine the visit of our Federation leadership to Lucknow was truly purposeful and fruitful. Of course, many a mile to go forward!

With greetings to all.



Partha Chanda
General Secretary



