



# ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

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Ref No. Ref. No. MD & CEO/AIUCBEF/11/23-26

Date: 23/08/2023

The Managing Director & Chief Executive Officer,  
UCO BANK  
KOLKATA-700001

Dear Sir,

**Sub: Non Receipt of panel from IBPS against drop out in the current year batch**

We would like to draw your kind attention on the fact that our Bank has placed indent for a total of 574 clerical candidates for FY 2022-23.

In fact, for your kind information that Bank originally placed an indent for 374 candidates based on erroneous assessment. Our Federation had to bring it to the notice of the then MD upon which additional indent was placed for 160 more candidates. Out of these 534 allotted candidates only 261 candidates have ultimately responded. Out of them few candidates have asked for extension and some of them may not join our Bank also. Thus, branches which were starving for staff and had high hopes to get some reliefs are disappointed. Upon drawing the attention of the GM, HRM, we were assured that IBPS has agreed to provide a panel to replenish the gap by July and Bank would be in a position to address the concerns of the branches once the panel is received from IBPS.

Much to our disappoint we understand that IBPS while has supplied the panel (against drop out) to many other banks, they are yet to supply to our bank understandably due to bank's failure to submit the required details of dropout and requirements. We don't know whether it is bank's reluctance or any other reason for not submitting the request to IBPS. Needless to say, that Bank's development and customer service would be affected badly if the minimum requirement of front-line staff is not provided. This will further bring more pressure and strain on the branches and will demotivate the work force.

Already we have brought to your notice and tried to impress upon you about the plight of the branches and the staff due to bank's failure to provide adequate staff at the branches.

So, we request you to intervene and initiate immediate steps - before time lapse-for placing the indent for dropout candidates for FY 2022-23 to IBPS which is a routine exercise as a follow up measure of the recruitment schedule of FY 2022-23.

We shall be thankful for your immediate intervention and necessary action.

Thanking you,

Yours sincerely,



**Partha Chanda**  
**General Secretary**