



# ALL INDIA UCO BANK EMPLOYEES FEDERATION

**(AFFILIATED TO AIBEA) REG. NO. 3489/CNI**

**10, BTM SARANI, 2<sup>nd</sup> Floor, KOLKATA - 700001**

**REGD OFFICE : CHENNAI(UCO Bank, 328, Thambu Chetty Street, Chennai-600001)**

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**Mob No. 9830018941/7003608652**

**Circular 20/23- 26**

**Dated :13/09/2023**

Dear Comrades,

## **DECISIONS OF WORKING COMMITTEE**

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As decided by the working committee held at Nagpur on 12th and 13th September,2023 we are enclosing DRAFT copy of a memorandum to be submitted by State Units to MD & CEO through the State Capital Zonal Offices on the date specified as under. Please ensure filling up the details in the Memorandum and submit it under the unit's letter head.

| <b>STATES</b>                        | <b>DATE ON WHICH TO BE SUBMITTED</b> |
|--------------------------------------|--------------------------------------|
| AP & T , RAJASTHAN                   | 21/09/2023. THURSDAY                 |
| CHATTISGARH , KERALA                 | 22/09/2023. FRIDAY                   |
| DELHI , KARNATAKA                    | 25/09/2023 MONDAY                    |
| GUJARAT , HIMACHAL                   | 26//09/2023. TUESDAY                 |
| JHARKAND , PUNJAB                    | 27/09/2023. WEDNESDAY                |
| MAHARASHTRA , MADYA PRADESH          | 28/09/2023. THURSDAY                 |
| BIHAR , TAMILNADU , UP, UTTARA KHAND | 29/09/2023. FRIDAY                   |
| WEST BENGAL, ODISHA                  | 30/09/2023. SATURDAY                 |

Units to send copy of the Memorandum to Federarion upon submitting the Memorandum to ZM.

Please ensure compliance of the above programme .

Other decisions will be communicated shortly.

With greetings ,

**Comradely yours,**



**Com. Partha Chanda**  
**General Secretary**

**DRAFT MEMO TO MD & CEO**

To

The Managing Director & CEO  
UCOBANK  
Kolkata

Through : ZONAL MANAGER,.....

Dear Sir,

**OUR DEMAND FOR SUPPLY OF ADEQATE MANPOWER - CLERICAL & SUBSTAFF**

We request a reference to the undermentioned communications addressed to you by our apex body- ALL INDIA UCO BANK EMPLOYEES FEDERATION.

1. MD&CEO./AIUCBEF /11/23-26 dt 23/08/2023 on NON RECEIPT OF IBPS PANEL AGAINST DROP-OUT in the current year batch
2. MD& CEO /AIUCBEF /12/23-26 dt 28/08/2023 on OUR CONCERN OVER SHARP DEPLETION IN THE CLERICAL AND SUBSTAFF vis-a-vis the requirements.

While we are sure that both the above are receiving your attention, we are however disappointed to learn that our Federation has not been favoured with any response till now.

As an affiliate , while reiterating our demand for your intervention in addressing concerns of the branches and the staff who are subjected to physical and mental stress due to acute shortage of front line staff- both clerical and Substaff vis- a- via the workload and demanding customers.

In our state/zone under which ..... Branch offices are located , you will find that ..

.....number of branches are functioning with ZERO CLERKS

.....number of branches are functioning with out even single House Keeper cum peon with total dependance on casual workers

..... number of branches are functioning with out Head Cashiers

..... number of branches are functioning with only one clerk on whom entire burden of entry level jobs and cash Management is placed.

For your information, though our state was allotted with .....IBPS candidates in the recent batch , ultimately ..... reported. Further, accretion is observed with resignation of those joined and thus the crises has deepened.

Thus the above situation has not only resulted in demotivation and frustration among the staff but also discouraged the branches from focussing on the business goals.

It is not out of place to repeat the plight of the employees who are subjected to pain by denial of their legitimate request for leave, threat of disciplinary actions , non relieving on selection to functional allowance posts and request transfers besides are under pressure to work beyond their prescribed working hours and duties. In addition, the branches are exposed to risk due to their inability to adhere to systems and procedures.

Thus , there is urgent need for the Bank to pay its preferred attention to address these concerns before the situation further adversely affect the morale of the employees and the branches . We ,through this memorandum , urge you to direct HRM to take immediate steps for adequate Recruitment of clerks and Substaff.

We remain with confidence that your good office will treat this not as a demand of a union but demand of the situation prevailing in the branches.

Thanking you,

Yours sincerely,