



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

10, BTM SARANI, 2nd Floor, KOLKATA - 700001

REGD OFFICE : CHENNAI(UCO Bank, 328, Thambu Chetty Street, Chennai-600001)

Email ID : staffunionwb@gmail.com / ucbeu2008@gmail.com

Mob No. 9830018941/7003608652

Circular 21/23- 26

Dated :14/09/2023

Dear Comrades,

SUBJECT: DECISIONS OF WORKING COMMITTEE

Further to our circular dt 13/09/23, we here under give the decisions taken in the WC meeting of our Federation held at Nagpur on 12th &13th September, 2023.

KEEPING IN VIEW THE CALL GIVEN BY AIBEA ON OUR DEMANDS FOR RECRUITMENT OF ADEQUATE CLERICAL & SUBSTAFF THE COMMITTEE DIRECTED THE UNITS TO TAKE IMMEDIATE STEPS AS UNDER.

Units should reach out all members through cluster meetings by physical or virtual mode and prepare them for effective implementation of the following programmes.

Between 20th and 30th:

1.Submission of Memorandum to MD & CEO through respective Nodal Zonal Managers.

2. CLAIM OVER TIME PROGRAMME: Where our Members are required to sit late

(in excess of half an hour) should be advised to put up claim over time in the enclosed format on each occasion.

3. ON and from 1 st October 2023 our members should strictly adhere to prescribed working hours till further instructions. It is therefore necessary to prepare our ranks to observe this call, informing the Branch officials well in advance .

4. Posters in the given format may be printed in local language and be placed in a prominent place in all branches so that Customers too can be made aware of our programmes.
5. WhatsApp Message to GM HRM on our demand to be observed on 28th September - message to be sent will be communicated to the units. Thus, will be sent by the President & General Secretary of the units.
6. Prepare members for All India Strikes on 7th December, State wise Strikes between 2nd January ,2024 and 6 th January ,2024 , TWO DAYS STRIKE ON 19th & 20th January .
7. Ensure participation of members in all the demonstrations and rallies during the period.
8. Federation will address a suitable communication to the Management on the complaints of DENIAL OF LEAVE to employees, THREAT OF DISCIPLINARY ACTION FOR AVAILING LEAVE, DELAY IN DISPOSING STAFF MATTERS THROUGH HRMS, NON SANCTIONING OF INCREMENTS DUE , FREQUENT DEPUTATIONS ETC
9. Federation will also address a communication to Management on the erosion in Bank's core business by cross selling of insurance products / non-core activities.
10. Federation will once again take up with the Management on the 'fair wages to daily wagers' and payment of 'gratuity to LBY agents'.

On the Organisation:

To Intensify the ongoing efforts on mobilisation of membership keeping in view the call of AIBEA.

To co-opt Com. Priyanka Lole, Nagpur Unit as Assistant Secretary to fill up the vacancy of woman quota.

To co-opt Com. Narinder Verma, General Secretary of Himachal Pradesh Unit as permanent invitee to Office bearers meeting.

To co-opt Com. Aswini Mishra, General Secretary of UP & Uttarakhand Unit as permanent invitee to Office bearers meeting.

POSTER FORMAT:

DEMAND ADEQUATE RECRUITMENT OF CLERKS AND SUBSTAFF IN BANKS.

STOP OUTSOURCING

AIBEA 'S CLARION CALL

From 1st October : STRICT ADHERENCE OF WORKING HOURS

7th DECEMBER: ALL INDIA STRIKE IN UCO BANK

MASSIVE MORCHA TO PARLIAMENT IN DECEMBER

BETWEEN 2nd JANUARY & 6th JANUARY STATES WISE STRIKES

ON 19th & 20th JANUARY TWO DAYS ALL INDIA STRIKE

WE ARE INSTRUGGLE, STRUGGLE FOR JUST DEMANDS



LET US MAKE IT A VICTORIOUS ONE.

With revolutionary greetings

Comradely yours,



Com. Partha Chanda

General Secretary

Sample of over time requesting letter

Date..... Time...

The Branch Head,

.....

Dear Sir,

Sub: Request for granting Over time for excess hours of work.

You are aware that I have reported to duty well in time and commenced my work. Due to the

- volume of transactions,
- shortage of clerical staff, connectivity and other technical problems in FINACLE 10 ,
- Late verification of cash
- Late remittance/ withdrawal of cash

I am called upon to complete the day's work regardless of time involved and as a result I stayed till.....pm to complete the work. You are aware that as per provisions of Bipartite settlement I am entitled to Over time for the hours of work done in excess of prescribed working hours. I therefore request you to take on record of my legitimate claim and arrange to pay me the entitled over time as per Bank's norms.

Thanking you,

Yours sincerely

Signature,

Name ,

Designation

Employee ID