



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

10, BTM SARANI, 2nd Floor, KOLKATA - 700001

REGD OFFICE : CHENNAI(UCO Bank, 328, Thambu Chetty Street, Chennai-600001)

Email ID : AIUCBEF.IN@GMAIL.COM / STAFFUNIONWB@GMAIL.COM

Mob No. 9830018941/7003608652

Ref No. AIUCBEF/GM & HRM /118/23- 26

Dated 11/07/2025

**The Chief General Manager
HRM, PSD, OL & Training
Head Office**

Dear Sir,

**Sub: FOLLOWING UP OF ISSUES WITH ZONAL OFFICES AFTER APEX LEVEL GR MEETING
WHICH WAS HELD ON 03RD JULY 2025**

Further to discussions we had in the GR Meeting held on 3rd July, we would like to impress upon you the need for your follow up steps with Zonal Offices in order to ensure that complaints on functioning of HRM at Zonal level are addressed and minimised.

1. Adhering to provisions of Promotion Policy Agreement by notifying the vacant posts of special pay posts without any delay. And work out strategy to relieve all those selected to various functional Allowance posts where relieving is not done even after lapse of 90 days from the date of communicating the selection.
2. Adhering to time line prescribed by the HO in respect of Compassionate Appointments so that deserving families of the deceased receive timely support and help.
3. Graduation increments due to recent batch of IBPS candidates are granted without any delay. The release of this increment should not be kept dependant on individual applications. It should be paid with salary from the first month as because Graduation is the minimum eligibility criteria for a CSA appointment through IBPS.

4. Advisory required to be issued from HRM to ensure timely disposal of claims relating to TA Bills, Encashment of PL (both LFC and on superannuation), Diem allowance as entitled by Bipartite settlement, LFC, Staff loans, etc grant of annual increments.
5. Timely forwarding (approval) of Transfer requests to Competent Authority.
6. Zonal Offices to take stock of the situation in respect of those who are yet to be relieved (on request transfers & on selection to functional Allowance posts and keep HO apprised of the same. The process may be initiated now and compiled and sent to HRM, HO before sending the indent to IBPS. Thereby HO HRM can assess the vacancies state wise consequent upon relieving the transferees and those selected for special allowance posts.
7. Advisory is required for timely convening of Zonal level GR meetings and Time bound action on decisions taken on issues dealt in GR meetings.
8. Timely Rectification of violations in PPA and Request Transfers.
9. Payment of over time to employees worked (working) on holidays as instructed by bank and as per Bipartite provisions.
10. Payment of diem allowance as per 12th Bipartite Settlement- upon deputation in the same centre but beyond 20 KM's and cash remittance/ withdrawal beyond municipal limit.

We also hope that HO HRM would take necessary steps on the under mentioned issues at the earliest keeping in view the spirit of the discussions held in the GR Meeting.

1. Convening of Policy Committee meeting to discuss
 - Manpower requirements
 - BH / ABH officiating related
 - Transfer & Deployment policy
 - Strategy on pending Relieving cases
 - Petrol Reimbursement Scheme
 - HRMS related issues
 - Fitment of Ex-servicemen employees
2. Interstate transfer requests up to 2022 batch including those omitted in the earlier batches.
3. Revision in quantum of Closing Allowance
4. Introduction of Petrol Reimbursement scheme for workman staff.

Hope these matters raised in our Apex GR meeting receives your prior attention.

Thanking you.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Partha', with a long horizontal stroke extending to the right.

Partha Chanda
General Secretary