



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

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To All Office Bearers/ Working Committee Members / State Units/Members

Dear Comrades,

STATE LEVEL GR MEETING AT CHENNAI

We take the pleasure to inform our units that the State level GR meeting for the state of Tamil Nadu was held on 11th November, 2025 (Tuesday) at Chennai zonal office.

The meeting held at the Conference Room of Zonal Office was represented from management's side by Sri RS Ajith, DGM & ZH, Chennai, Sri Mahendran, Dy. Zonal Head, Chennai, Ms Mahalakshmi Manager, HR deptt, ZO Chennai. Sri K Srinivas Rao, ZH, Coimbatore along with Sri Vetrimurugan, Manager, HR were present on VC. Our side were represented by Com. K. Vijhayan, Chairman and Com. Partha Chanda, General Secretary, AIUCBEF along with Coms. Hariharan, President, L. Murali, General Secretary, Madhavan, VP, Jaikishen , Asstt Secretary, Com. K. Srinivas & Com. P. Yubaraj, Org Secretaries of our State Union UCBEU, CHENNAI.

The meeting started at the scheduled time.

Starting after brief introduction, the meeting proceeded with the issues as listed in our letter addressed on the subject.

As Coimbatore management were engaged in another VC, they joined little late and discussions started with CHENNAI ZONE issues.

There were three old issues in this zone which were taken up by Federation at the Apex GR meeting in HO on which positive decisions were communicated but the earlier dispensation

in Chennai did not implement the matters. Of course, the present ZH, Sri Ajit after taking a short brief upon the 3 issues stated that these will be disposed of very shortly with a positive approach.

There after the issues taken up for discussion were majorly under the following heads:

- 1 . Notifications of Functional Allowance bearing posts in clerical cadre. Agreed to be notified by December, 2026.
- 2 . Release of Annual and Stagnation increments for few staff members.
- 3 . Pending Compassionate ground appointments.
- 4 . Release of Inter state transferees for whom orders have reached.
- 5 . Release of selected Functional allowance holders,
- 6 . Problems of late Sitting/ Overtime for working beyond prescribed time limit
- 7 . Minimum wages to Daily Wagers.
- 8 . Branch Renovation, Shifting , AC for Cash van etc.
- 9 . Need for manpower.. To take up with HO in required seriousness.

All the issues thus raised were given a patient listening and provided with open interaction which led both towards redressals and positive assurances from management side.

After completion of CHENNAI issues and in presence of the management of Coimbatore, we took up their issues.

The experience with the Coimbatore management in the earlier State GR meeting was not all the way cordial raising discontent within us and so the matter had to be escalated to the highest authorities. But anyway, keeping all the past irritations afar, our leadership dealt the issues of Coimbatore zone in a very matured manner and was reciprocated in a similar tone.

Issues were almost of similar nature as of Chennai.

- 1.Problems pertaining to Jewel loans were of much importance.
- 2 . Late sitting on almost regular and / or frequent manner jeopardizing the work life balance. Matter agreed by both parties to discuss in a positive way to reach to a solution for those branches.
- 3 . Other matters of importance like Grant of leave, LFC, release of increments etc.

The discussions were positive and responses on all issues were indicative of redressals. In sum and substance this GR Meeting at Chennai appeared to be meaningful with on the table settlements and wherever required to be looked into with a result - oriented approach. With the concluding remarks of hope and satisfaction by the DGM & ZH of Chennai and responded with a similar gesture from our part, the meeting came to an end.

Yours comradely



Partha Chanda
General Secretary

